



## **Early Career Fellowships**

### **Terms and Conditions**

1. The date of acceptance of the fellowship will be treated as the date of joining.
2. The fellow will sign an agreement with the KCHR on stamp paper agreeing to the terms and conditions of the fellowship.
3. The fellowship tenure will be one year from the date of joining.
4. The financial assistance will be given in three instalments. The first instalment of Rs. Fifty Thousand only (Rs. 50,000/-) will be released after signing of agreement. The second instalment of Rs. Fifty Thousand only (Rs. 50,000/-) will be released on completion of six months of the fellowship period and after submission of an interim report of progress of research. The second instalment will be released only if the interim report is found to be satisfactory. The final instalment of Rs. Fifty Thousand only (Rs. 50,000/-) will be released only after the satisfactory submission of the final report of research. Any extension on the date of submission of the final report will be granted only in exceptional circumstances upon the discretion of the internal committee.
5. The fellow will be expected to make a public presentation of the work done organized by the KCHR during the fellowship period.
6. Besides financial support, the fellowship holders will have access to the KCHR Library and other KCHR resources after discussion with the Fellowship Committee.
7. If the research progress or the conduct of the scholar is found unsatisfactory, and if it comes to the notice of the KCHR that the scholar has misrepresented facts in the application his/her fellowship will be suspended or terminated immediately without any notice whatsoever.
8. If a Fellow wishes to discontinue the fellowship, s/he must submit the resignation one month in advance to the KCHR specifying reasons. If the explanation is found inadequate or unsatisfactory, the scholar will be liable to refund the fellowship grant received till then with 5 percent penal interest.
9. Candidates may avail maternity leave as per the UGC guidelines.
10. Granting of leave on medical grounds will be by the discretion of the KCHR on a case- to-case basis upon submission of documentary proof.
11. Extension for submission of final report will be granted only in exceptional circumstances as per the decision of the Fellowship Committee.
12. If the fellow fails to meet any of the fellowship conditions s/he will be liable to refund the entire amount received as fellowship grant with a penal interest of 5 percent.